

Commitment to Child Safety

Children's safety and wellbeing is central to KidsROAR. As a committed protective behaviours education service KidsROAR plays a leadership role in child safety, as we know that children learn best when they feel safe and are safe.

KidsROAR's commitment:

- ✿ The safety and wellbeing of children will always be our first priority: it is fundamental to their ability to learn and develop.
- ✿ We are committed to the participation and empowerment of all children.
- ✿ We support and respect all children and uphold their right to feel and be safe at all times.
- ✿ We have zero tolerance of child abuse. All allegations and safety concerns will be treated very seriously and consistently with our policies and procedures.
- ✿ We follow our duty of care and legal obligations to contact the Child Safety Officer or relevant school/kinder representative and/or authorities when we are worried about a child's safety.
- ✿ Our organisation is committed to preventing child abuse, identifying risks early, and removing and reducing these risks.
- ✿ Our organisation has robust recruitment practices for all team members and contractors.
- ✿ We will ensure that there is an appropriate screening process for all KidsROAR management, team members and contractors and that they have a current Working With Children Check (WWCC) and National police Check or that they have a current registration with the Victorian Institute of Teaching.
- ✿ Our organisation is committed to regularly training and educating management, team members and contractors on child abuse risks and how to interact and behave with children.
- ✿ We are committed to providing and promoting safe environments for all children, including vulnerable children, where they feel safe.
- ✿ We are committed to providing and promoting the cultural safety of Aboriginal children and the cultural safety of children from culturally and/or linguistically diverse backgrounds.
- ✿ We will ensure that KidsROAR management, team members and contractors understand the process for reporting any child safety issues and are supported by KidsROAR's appointed Child Safety Officers.
- ✿ We are committed to ensuring that KidsROAR's management, staff, contractors and volunteers understand that child safety is everyone's responsibility.
- ✿ We promote our commitment to Child Safe Standards and support our team to maintain the standards.

This policy will be reviewed every two years, and we undertake to seek the views, comments and suggestions from children, parents, carers, schools, kindergartens and KidsROAR team members as part of this process.

KidsROAR will enforce this Commitment to Child Safety and the Code of Conduct. Following any non-compliance, we will instigate a review that may result in restriction of duties, suspension or termination of employment or other corrective action.